



137 Leo Taylor Lane
Ball Ground, GA 30107

January 1, 2025

Dear Valued Customer,

Since 1982, LAT Apparel has been committed to providing safe, ethically sourced and socially compliant wearables that meet all federal and state requirements. The purpose of this letter is to ensure compliance required under the following statutes, regulations and standards:

- US Consumer Product Safety Improvement Act of 2008 (CPSIA)
- US Dodd-Frank Act Section 1502 concerning the exploitation and trade of conflict minerals
- US Uyghur Forced Labor Prevention Act
- US Toxic Substances Control Act Reporting and Recordkeeping Requirements for Perfluoroalkyl and Polyfluoroalkyl Substances (PFAS) (40 CFR Part 705)
- Canada Consumer Product Safety Act
- EC EU REACH Directive 1999/45/EC
- California's Safe Drinking Water & Toxic Enforcement Act of 1986, commonly known as Proposition 65 or Prop 65
- Maine Toxic Chemicals in Children's Product Law
- Oregon Toxic-Free Kids Act
- Vermont Chemical of High Concern in Children's Products Rule
- Washington Children's Safe Products Act

In addition, this letter includes statements relating to the following chemicals that may be regulated outside of the statutes listed above:

- Formaldehyde
- Flame Retardants and Brominated Flame Retardants

All statements/certifications include products sold under the brand names of LAT, Live & Tell by L.A.T., Rabbit Skins, Code Five, Doggie Skins and SubliVie. These statements/certifications do not include any packaging, hang tags, labels, or other materials that are not the mark of LAT Apparel or one of the brands listed above. These statements/certifications do not include any embellishment, packaging, hang tags, labels, or other materials added after the initial LAT Apparel sale.

This letter is not a full comprehensive list of all the federal and state statutes and standards in which LAT Apparel is compliant. Please contact us at compliance@latapparel.com should you have any questions regarding our products' safety.



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US Consumer Product Safety Improvement Act of 2008 (CPSIA)

A key provision of the CPSIA requires all manufacturers and importers to certify that the consumer products they manufacture or import meet any applicable safety standards and rules. The garments produced by or for LAT Apparel are compliant with all applicable CPSIA and CPSC rules, bans, standards and regulations. LAT Apparel has a reasonable testing program in place to ensure compliance, and each garment contains a sewn in tracking label with manufacture date and purchase order number.

LAT Apparel has all required “General Conformity Certificates” (GCCs) and “Children’s Product Certificates” (CPCs) available at our website www.latapparel.com/cpsia. All certificates are for the blank products that we sell and are exclusive of any decoration that may be added by a third party.

Should specific product test results be needed, please contact compliance@latapparel.com with the style, color and PO (if applicable) that you need test results for.

US Dodd-Frank Act Section 1502 concerning the exploitation and trade of conflict minerals

LAT Apparel certifies that all materials and components of products made by LAT Apparel do not contain Conflict Minerals such as Tin, Tantalum, Tungsten or Gold.

US Uyghur Forced Labor Prevention Act

LAT Apparel has never manufactured goods or sourced raw materials in the Xinjiang Uyghur Autonomous Region and has no relationship with any supplier in said region.

As part of our Global Business Standards and Vendor Compliance, any suppliers, manufacturers, contractors, and consultants “will not use forced or involuntary labor whether bonded, prison or indentured, including debt servitude.”

To ensure compliance with our Global Business Standards, we conduct initial and ongoing due diligence reviews of any potential or current suppliers and/or associated contractors. In addition, all our factories are third-party certified via a WRAP (Worldwide Responsible Accredited Production) audit performed annually.

US Toxic Substances Control Act Reporting and Recordkeeping Requirements for Perfluoroalkyl and Polyfluoroalkyl Substances (40 CFR Part 705)

LAT Apparel certifies that Per- and Polyfluoroalkyl Substances (PFAS) are not intentionally added to the materials or packaging used in the manufacture of blank apparel manufactured by LAT Apparel.

We use STANDARD 100 by OEKO-TEX® certification on all fabrics tested in an independent laboratory against a list of more than 400 harmful substances, including PFAS.



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Canada Consumer Product Safety Act

The garments produced by or for LAT Apparel are compliant with all applicable Canada Consumer Product Safety Act rules, bans, standards and regulations. LAT Apparel has a reasonable testing program along with a document maintenance program in place to ensure compliance, and each garment contains a sewn in tracking label with manufacture date and purchase order number.

EC EU REACH Directive 1999/45/EC

LAT Apparel certifies that all materials and components comply with the requirements of the EC EU REACH Directive 1999/45/EC.

Specifically, but not limited to:

- Regulated AZO Dyes were not used or intentionally added to any fabric that is used in direct and prolonged contact with human skin
- Regulated AZO dyes were not used in concentrations exceeding 30 parts per million by weight.
- Concentration levels of cadmium in coatings and/or substrates does not exceed 100 parts per million by weight.
- Concentration levels of DEHP, DBP, BBP and DIBP in coatings and/or substrates do not exceed a concentration equal to or greater than 0.1 % by weight of the plasticized material.
- Nickel release levels in any coatings and/or substrates does not exceed a release rate of 0.5 $\mu\text{g}/\text{cm}^2/\text{week}$. 100 parts per million by weight.

We use STANDARD 100 by OEKO-TEX® certification for fabrics from all dye houses tested annually in an independent laboratory to ensure REACH compliance.

California's Safe Drinking Water & Toxic Enforcement Act of 1986, commonly known as Proposition 65 or Prop 65

LAT Apparel certifies that all materials and components comply with the requirements of the California's Safe Drinking Water & Toxic Enforcement Act of 1986. Items produced by LAT Apparel do not contain chemicals which are listed as part of Proposition 65. For more information on Proposition 65 or chemicals listed as part of this regulation, customers can visit California's Office of Environmental Health Hazard Assessment (OEHHA) website at

<http://oehha.ca.gov/proposition-65>.

FAMILY OF BRANDS



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Maine Toxic Chemicals in Children's Product Law

LAT Apparel certifies that all materials and components comply with the requirements of the Maine Toxic Chemicals in Children's Product Law.

LAT Apparel does not intentionally add any chemicals of high concern or priority chemicals to its products and has a testing program in place to ensure no contaminants are in our products greater than 100 PPM or the allowable limit by law, whichever is less.

For more information on Toxic Chemicals in Children's Product Law, customers can visit the Maine Department of Environmental Protection website at <https://www.maine.gov/dep/safechem/childrens-products/index.html>.

Oregon Toxic-Free Kids Act

LAT Apparel certifies that all materials and components comply with the requirements of the Oregon Toxic-Free Kids Act.

LAT Apparel does not intentionally add any high priority chemicals of concern for children's health to its products and has a testing program in place to ensure no contaminants are in our products greater than 100 PPM or the allowable limit by law, whichever is less.

For more information on Toxic-Free Kids Act, customers can visit the Oregon Heather Authority website at <https://www.oregon.gov/oha/PH/HEALTHYENVIRONMENTS/HEALTHYNEIGHBORHOODS/TOXICSUBSTANCES/Pages/Toxic-Free-Kids.aspx>.

Vermont Chemical of High Concern in Children's Products Rule

LAT Apparel certifies that all materials and components comply with the requirements of the Vermont Chemical of High Concern in Children's Products Rule.

LAT Apparel does not intentionally add any chemicals of high concern to children to its products and has a testing program in place to ensure no contaminants are in our products greater than 100 PPM or the allowable limit by law, whichever is less.

For more information on Chemical of High Concern in Children's Products Rule, customers can visit the Vermont Department of Health website at <https://www.healthvermont.gov/environment/children/chemical-disclosure-program-childrens-products-manufacturers>.

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Washington Children's Safe Products Act

LAT Apparel certifies that all materials and components comply with the requirements of the Washington Children's Safe Products Act.

LAT Apparel does not intentionally add any chemicals of high concern to children to its products and has a testing program in place to ensure no contaminants are in our products greater than 100 PPM or the allowable limit by law, whichever is less.

For more information on Children's Safe Products Act, customers can visit the Washington State Department of Ecology website at <https://ecology.wa.gov/Waste-Toxics/Reducing-toxic-chemicals/Childrens-Safe-Products-Act>.

LAT Apparel Statement on Formaldehyde

LAT Apparel certifies that all materials and components comply with the requirements of the EU Regulation 22710EN, for Chemical Release from Textiles. Specifically, our textile materials intended to come into contact with skin contain less than 0.15% of free formaldehyde.

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LAT Apparel Statement on Flame Retardants and Brominated Flame Retardants

LAT Apparel certifies that all materials and components comply with the requirements of US and State Regulations of Flame Retardants in Children's Products. Specifically:

- 1) We certify that no flame retardants were added, and,
- 2) If PU foam materials are used, they do not contain any restricted or banned flame retardants.

Furthermore, none of the products sold by LAT Apparel contain brominated flame retardants. This includes, but is not limited to, the list below:

- Polybromobiphenyls (PBBs)
- HexaBB
- Tris(2,3-dibromopropyl) phosphate (TRIS)
- Tris-(aziridinyl)-phosphineoxide
- (Tris (1-aziridinyl) phosphine oxide) or (TEPA)
- Tetrabromodiphenyl ether (TetraBDE)
- Pentabromodiphenyl ether (PentaBDE)
- Hexabromodiphenyl ether (HexaBDE)
- Heptabromodiphenyl ether (HeptaBDE)
- Octabromodiphenyl ether (OctaBDE)
- Decabromodiphenyl ether (DecaBDE)
- Hexabromocyclododecane (HBCDD)
- Tris(2-chloroethyl) phosphate (TCEP)
- Tris(1,3-dichloro-2-propyl) phosphate (TDCPP) or (TDCP)
- Short chain chlorinated paraffin (SCCP)
- Bis (2,3-diabromopropyl) phosphate (BBP)
- Tetrabromobisphenol A (TBBPA)
- Bis (2,3-diabromopropyl)ether of TBBP-A (BDBPT)
- Pentabromophenol (PBP)
- Tris(1-chloro-2-propyl) phosphate (TCPP)
- Antimony Trioxide
- Organophosphate TCPP
- Brominated phthalate
- Bis(2-Ethylhexyl)
- Tetrabromophthalate (TBPH)
- 2-ethylhexyl-2,3,4,5
- Tetrabromobenzoate (TBB)

Sincerely,

Jon Hays
President & CEO

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